

**Teacher and Student Success Plan
2023-2024**

**School: Book Cliff Elementary
Principal: Gaylene Erwin**

School Community Council Members: Mike Thurston, Heidi Quintana, Bailie Newland, Chris Fowler, Eucine Trejo, Kaye Nelson, Gaylene Erwin.

1) What are the school's most critical academic needs?

Our school's most critical needs are in the areas of:

Language Art

- Phonological Awareness
- Vocabulary/Language
- Reading Fluency
- Reading Accuracy
- Text Comprehension

Writing

- Focus
- Organization
- Support/Elaboration
- Conventions

Math

- Numbers and Operations/Algebraic Thinking
- Measurement and Data

Science

- Process and Thinking
- Science Concepts
- Scientific Communication

2) List other areas in need of improvement that would enhance or improve academic achievement and community environment for students.

- Creating an atmosphere where learning and achieving are student goals. (Intrinsic Motivation).
- Character education
- Physical education to promote healthy mind and body.
- Increased targeted instruction.
- Increased communication and support between the community, stakeholders and school.

3) Describe how these needs were determined. Detail the data or other sources of information that were used to determine the school's greatest academic or other needed areas of improvement.

Needs were determined by:

- Lexia Core 5, DreamBox, SRI, Utah Compose scores and progress monitoring
- Beginning, Middle, and End of year DIBELS benchmarks
- Beginning, Middle, and End of Year Acadience Math benchmarks
- RISE 2022-2023 Summative assessments
- Teacher Assessments, (Both Formative and Summative)
- Informal Observations
- Office referrals

4) List and describe what strategies, programs, practices, materials, and other resources the school will use to best address the needed areas of improvement.

Students will be provided, based on the level of need, either individualized, small group instruction, and whole class instruction within the needed skill area. Instruction may include, but is not limited to:

- Guided Reading Groups
- Guided Math Groups
- Skill-Focus Groups
- Title-1 Assistance
- Resource Services
- Really Great Reading groups
- ELL Services
- Cooperative Learning
- Blended Learning/Instruction
- School Counselor Presentations
- School Counseling skills groups & 1:1

Other areas will include, but will not be limited to:

- SRI- Comprehension
- Lexia Core 5 and PowerUp- Fluency, Comprehension, Vocabulary
- Vocabulary City- Word Recognition, Vocabulary, Spelling
- DreamBox
- Utah Compose
- STEAM Fair
- Really Great Reading Playground

5) Describe what financial resources are available and how they will be used to implement the School Improvement Plan.

- Resources from our school budget will be used to ensure the needed materials are available for teachers and students.
- Trust Land and TSSA funds will continue to be used to support academic programs to promote growth in each area of concentration.
- ESSER will be used to fund tutoring, phonics curriculum, literacy specialist, and technology.
- Grants (such as STEM) will be used to facilitate site licenses for use of Lexia Core 5 and DreamBox.

6) Explain how success will be measured and evaluated. How will the results of plan implementation be reported to the School Community Council, parents, School District Administration, and Board of Education?

Success will be measured by the use of:

- Formative/Summative Assessments
- Teacher Observation
- Reading Assessments
- Skill-Performance Tasks
- DIBELS (progress monitoring, BOY, MOY, EOY)
- RISE Testing

Results will be relayed in the following manner:

- Parent-Teacher Remind communication
- Parent-Teacher conferences
- Communication Between Staff and Faculty
- PLCs – district and school
- Pre-set goals for each classroom to monitor progress
- Community Council Meetings
- Administrative Council

7) Describe the school's plan for staff development, including what strategies, programs, practices, materials, and other resources the school will use to best address the staff development needs of the school. Also, outline how the plan coordinates with the following components outlined in Utah Code 53A-3-701.

This year, District-wide Professional Development days are scheduled to increase capacity in many areas. Monthly grade-level PLCs will focus on student needs, growth, strengths, and weaknesses in math. Grade-level teams will work together to create solid lessons, remediation plans and strategies, and support problems of practice. Both district PLCs and

school teams will create Data Action Plans every 30 days that create a plan of intervention of specific learning targets for every student.

Book Cliff Elementary is dedicated to focusing on all grades within this process and will work with other principals and leaders to facilitate scheduled meetings, team meetings, planning, and specific PLCs to facilitate this growth within the district.

Specific Professional Development for LETRS, Really Great Reading, and identifying needs that pertain to Book Cliff Elementary will be scheduled to ensure teachers and staff are well-educated in the area in which they teach.

8) Outline the timetable and/or schedule for plan implementation.

August: Meet as district administrators to identify needs within each grade-level PLC and create action items to ensure needs are addressed. BCE faculty plans for the needs of our students, meet with parents and creates schedules for individual student services.

Monthly Grade level PLCs District grade level PLCs will meet on the second Monday of every month. Each grade level will meet as a district to continue to work on student achievement. Each term, the results of the common assessment will be discussed, and strengths and weaknesses will be identified. Through discussion, best practices will be identified and taught, and teams will work together to problem-solve weaknesses.

Bi-weekly School-based PLC: The teachers of Book Cliff will meet together as a team to review student progress, concerns, and student groupings for targeted intervention. Data Action plans will be created to address all finding. Faculty meets monthly as well to review school-wide goals.

End of year review (May): Faculty reviews current summative testing and student growth in each area. Determines next steps and collaborates with next year's teachers in transition meetings to keep momentum and plan for students' individual needs.

9) Describe what financial resources are available and how they will be used to implement the school Staff Development Plan.

District-level PLCs have been pre-established and have been scheduled after school on Mondays. Keeping our early out Friday schedule.

School-based PLCs will be funded with Book Cliff's funding sources, such as Teacher Supply and Trust Land funds that have been designated to facilitate professional learning, training, PLCs, Instruction, supplies, books, or materials for classrooms.

10) Explain how success will be measured and evaluated. How will the results of plan implementation be reported to the School Community Council, parents, School District Administration, and Board of Education?

Ultimately, success will be based on a minimum of a 2% increase from RISE within each grade level per test, which would translate to a goal of an 8% increase in math and language arts and a 6% increase in science school-wide.

The success of an individual concept or program will be measured by how effective or ineffective the implementation was. Each program or activity should demonstrate monitored growth from the beginning, middle, and end of term evaluations (whether formative or summative).

Implementation of Professional Development, PLCs, and team-level meetings will be evaluated and measured by the progress and growth that has been made throughout the year. Adjustments and changes, if needed, will be addressed at that time. The faculty/staff will determine its worth within the school and relay this information through the appropriate avenues: School Community Council Meetings, parent-teacher conferences, School board meetings, or Faculty/Staff meetings.

Positive growth and progress will be recognized within the school throughout the year as deemed appropriate by the faculty and staff of Book Cliff Elementary. Student recognition is frequent through teacher/class, Friday announcements, and monthly Growth All-stars.